

LATIN AMERICAN AND CARIBBEAN ECONOMIC SYSTEM (SELA)

SEMINAR–WORKSHOP ON
EXPERIENCES OF FORMALIZATION OF MSMEs
IN LATIN AMERICA AND THE CARIBBEAN –

SANTO DOMINGO, DOMINICAN REPUBLIC
FEBRUARY 14–15, 2019

**Problems/Obstacles and
Challenges faced
by
MSMEs Accessing Social Security
and Protection Benefits for their
Workers
in
Trinidad and Tobago**

OVERVIEW OF THE LOCAL ENVIRONMENT

1. Official Reports very similar to SELA findings, ILO, Malaysia, and the OECD were reviewed;
2. Our approach for this meeting: *What are the practitioners saying?*
3. Based on the topic, interviews were held with leaders of support services that interact intensively with MSME's;
4. Interesting comments and insights were obtained.

**PROGRAMMES ARE
AVAILABLE BUT
INFORMATION IS LEFT AT
THE INITIAL
ANNOUNCEMENT STAGE
AND NOT SUFFICIENTLY
MARKETED, PARTICULARLY
IN THE COMMUNITIES IN
WHICH THEY ARE NEEDED!**

**MSMEs VIEW SAFETY
PROGRAMMES AS TOO
EXPENSIVE AND WILL
INCENTIVIZE WORKERS TO
AVOID RESPONSIBILITIES
OR THREATEN IMPLICITLY
OR EXPLICITLY TO BYPASS
ISSUES!**

**THE INFORMAL ECONOMY
IS SO FRAGILE.
HERE TODAY, GONE
TOMORROW.
EVERYTHING TAKES TIME
AWAY FROM THE
BUSINESS OR FROM
HAVING A JOB!**

**MSME EMPLOYERS AND
WORKERS LACK
KNOWLEDGE OF
OBLIGATIONS AND
BENEFITS THAT ARE
ADMINISTRATIVELY
SCATTERED AND HINDER
EFFICIENT USE!**



THANK YOU